FY23 Carbon Reduction Plan

Supplier name: Enterprise Rent-A-Car UK Limited

Publication date: January 23, 2024

Commitment to achieving Net Zero

Enterprise Rent-A-Car UK Limited ("Enterprise UK") is committed to pursuing Net Zero emissions by 2050 in the United Kingdom with respect to the Scope 1 emissions, the Scope 2 emissions, and the subset of Scope 3 emissions categories covered by, and specifically included in the emissions calculations in the "Baseline Emissions Footprint" section of, this Carbon Reduction Plan.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and are the reference point against which future emission reductions can be measured. Last year Enterprise UK submitted its first Carbon Reduction Plan for fiscal year 2022 (FY22), which ran from August 1, 2021 through July 31, 2022. FY22 should be recognized as the baseline reporting year used in this Carbon Reduction Plan.

Baseline Emissions Calculations.

FY22 is the baseline year for Enterprise UK's Scope 1, 2, and 3 emissions reporting that are included in this Carbon Reduction Plan.

Scope 1 and 2 emissions have been calculated in line with the Streamlined Energy Carbon Reporting (SECR) requirements.

The relevant Scope 3 categories have been calculated as follows:

- 4 and 9. Upstream and downstream transportation and distribution An estimate using an average-based method for transport logistics to capture both upstream and downstream emissions.
- 5. Waste generated —This emissions source is not currently being tracked, but Enterprise UK plans to partner with a third party to obtain this data and report this information in future reporting years once the data is collected.
- 6. Business travel A distance-based approach was used to calculate business travel emissions for auto using the UK Government's "Greenhouse gas reporting: conversion factors 2022." Flight mileage was calculated and converted into mtCO2e by our third-party business travel company.
- 7. Employee commuting An estimate was developed using representative headcount and an average of road travel miles has been used alongside UK Government emissions factors that have been applied to average miles per employee to generate mtCO2e.

Enterprise UK Emissions

Emissions Categories	Total (mtCO2e)	
	FY22	FY23
Scope 1 Emissions		
Natural Gas	414	676
Petroleum & Diesel Fuels*	340	713
Scope 2 Emissions		
Electricity	1,507	1,425
Scope 3 (Included Sources)		1
4 and 9. Upstream and downstream transportation & distribution	9,813	8,586
5. Waste Generated	Data not available	Data not available
6. Business Travel	52	343
7. Employee Commuting	8,359	10,796
Scope 3 Total (Included Sources)	18,224	19,625
Total Emissions	20,485	22,539
Intensity Ratios (mtCO2e per '000 rental days)		0.0
Scope 1 and 2	0.055	0.060
Scope 1, 2 and Scope 3 (Categories 4, 5, 6, 7 and 9)	0.494	0.477

^{*}FY23 petroleum & diesel fuel usage and business travel data accuracy has been improved due to refined data reporting methodology.

Current Emissions Reporting

Enterprise UK Reporting Year: FY23

Emissions reduction targets

Enterprise UK is committed to pursuing a 5% reduction in Scope 1 and 2 emissions by the end of FY27 compared to its FY22 levels.

Carbon Reduction Projects

Enterprise UK has invested in and plans to continue to invest in energy efficient technologies and conservation practices to reduce energy consumption, reduce greenhouse gas emissions and improve performance. Enterprise UK has transitioned to a new data analytics platform to improve utility management reporting.

Some examples of Enterprise UK's FY23 energy efficiency measures and carbon reduction initiatives include:

- Completed the construction of 3 modular buildings to help standardize new development with buildings that support high-energy efficiency ratings and improved energy performance.
- Relocated 6 branches to higher energy efficiency locations, 4 of which are modular buildings that support high efficiency ratings.
- A 40% increase in UK branch locations equipped with EV charging stations.
- Working with HVAC vendors on agreements for HVAC units, which may result in Enterprise UK
 replacing HVAC units earlier than previously scheduled, potentially resulting in realizing energy
 savings at an accelerated rate.
- Investigating a preferred electrical distributor for energy efficient lighting throughout our UK locations. We anticipate that adding a preferred electrical distributor to our predictive maintenance database will allow all UK locations to make cost-effective and energy-efficient lighting replacement decisions.
- Partnered with a UK-based waste broker to help identify waste reduction and landfill diversion opportunities across our locations.
- Partnered with an energy management company to help us understand our energy consumption and opportunities for energy efficiency projects.

Enterprise UK will continue to endeavor to develop additional carbon reduction projects to support its carbon reduction efforts, including:

- Continuing to strive to progressively improve energy efficiency in certain of its locations.
- Evaluating potential collaboration and opportunities within its supply chain, including renewable energy opportunities.
- The progressive electrification, as practicable, of employee dedicated company cars.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with Procurement Policy Note (PPN) 6/21.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol Corporate Accounting and Reporting Standard. This report also uses the appropriate UK Government emission conversion factors for greenhouse gas company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and signed off by the Enterprise Rent-A-Car UK Limited's Corporate Senior Vice President prior to publication on January 23, 2024.

Signed on behalf of the Supplier:

Ryan Johnson

Corporate Senior Vice President, Enterprise Rent-A-Car UK Limited

Date: January 23, 2024